



Patient Care Positions

STEP 1 8TH GRADE - HS/GED	STEP 2 HS/GED	STEP 3 HS/GED - AA	STEP 4 AA - BS
<p>Transporter DUTIES: Transports patients, equipment, supplies. AVG. HOURLY WAGE: \$10.50</p>	<p>Nurse Extender DUTIES: Under the direction of a registered nurse, provides a variety of environmental, nutritional, clinical support and transportation services and activities to promote patient comfort and satisfaction. OTHER REQUIREMENTS: Certified nursing assistant license in Md.; six months of acute care experience; training that teaches the following skills: IV starts; EKGs; Foley catheters; blood drawing; oxygen therapy; NG tubes; suctioning; drain management; wound care. AVG. HOURLY WAGE: \$12.74</p>	<p>Licensed Practical Nurse DUTIES: Under the direct supervision of a RN, provides direct patient care for an assigned group of patients. OTHER REQUIREMENTS: Graduation from a practical nursing education program approved by the State of Md.; current Md. license. AVG. HOURLY WAGE: \$20.68</p>	<p>Registered Nurse DUTIES: Assesses, plans, implements and evaluates nursing care of patients from admission through discharge. OTHER REQUIREMENTS: Valid Md. RN license; some previous related clinical experience may be required. AVG. HOURLY WAGE: \$30.61</p>
<p>Food Service Assistant DUTIES: Prepares and serves food to patients, staff and visitors. AVG. HOURLY WAGE: \$9.35</p>	<p>Medical Assistant DUTIES: Obtains accurate patient information and creates a positive office image by responding professionally to all patients, staff and other customers. OTHER REQUIREMENTS: One year of medical office experience; basic computer experience. AVG. HOURLY WAGE: \$13.76</p>		
<p>Environmental Services Assistant DUTIES: Performs a variety of cleaning functions. AVG. HOURLY WAGE: \$9.55</p>	<p>Nursing Assistant DUTIES: Under the direct supervision of a registered nurse, performs delegated patient care functions of an uncomplicated nature. OTHER REQUIREMENTS: Nursing assistant certification in Md. AVG. HOURLY WAGE: \$11.51</p>		

Navigating Career Maps

There are three categories of maps based on positions with similar job descriptions and qualifications in all hospitals — technician, administrative and patient care. Within each position category there are a series of steps as you read from left to right across the map. Generally, education, experience and salaries increase as you move right from Step 1 to higher steps that appear across the top of the page. Within a given step, there may be an increase in the experience and education/training that are required as you move from the bottom to the top of the page, although this is not true in all cases.

MAP KEY

- HS = High school graduate
- GED = High school equivalency certificate
- AA = Associate's degree (2 yr.)
- AA+ = More than associate's, but less than bachelor's
- BS = Bachelor's degree (4 yr.)

All map data as of June 2006

