

BACH Training Participant Eligibility Guidelines & FAQs

PLEASE READ CAREFULLY

General Eligibility for Adult Job Trainings

Specific trainings may have more restrictive or additional criteria, but ALL current BACH programs include these minimum requirements:

- **18+ years old**
- **High School Diploma or GED (Evaluated/translated copy acceptable if applicable)**
- **Authorized to work in the United States**
- **Maryland resident (Some training is limited to Baltimore City residents ONLY.)**
- **Fully vaccinated against COVID-19**
- **Pass reading and math assessment (CASAS) Eighth (8th) Grade is the minimum passing score for both reading and math. | BACH partners with CCBC to assess participants academic preparedness for our apprenticeship program through the CASAS exam. Candidates can learn more about the [CASAS exam here.](#)**

Adult Pre-Employment Job Trainings

For trainings that are pre-employment, not apprenticeship-based, participants must enroll with at least two goals: obtain a new certification and obtain a promotion or new job. These trainings may have additional eligibility or pre-requisite requirements that vary per training cohort.

- **Certified Nursing Assistant/Geriatric Nursing Assistant (CNA/GNA)**
 - Avg. Program Length 3-4 months
 - Full Commitment to class attendance

- **Patient Care Technician (PCT)**
 - Avg. Program Length 4 months
 - Eligibility Requirement: **Baltimore City resident**
 - Pre-Requisite Requirement: CNA (License current, active, in good standing with MBON)

- **Medical Front Office (MFO)**
 - Avg. Program Length 4 months
 - Eligibility Requirement: **Baltimore City resident**
 - Pre-Requisite Requirement: Basic computer literacy

- **Phlebotomy**
 - ***Resident Requirements vary per cohort**
 - No previous healthcare experience required.
 - Avg Program length 5 months

BACH Apprenticeship Eligibility Guidelines & FAQs

Environmental Care Supervisor Apprenticeship Program (EVCS)

- There are no Pre-Requisite Requirements
- Avg. Program Length 13 months

Surgical Technologist Apprenticeship Program (Surg Tech)

- Pre-Requisite Requirements
 - Medical Terminology
 - Anatomy and Physiology
 - Basic Math
 - CPR
 - Essential Skills for healthcare professionals
- Program Length 13 months

Central Sterile Processing Technician Apprenticeship Program (CSP)

- Pre-Requisite Requirements:
 - Medical Terminology
 - Anatomy & Physiology
- Program Length is approximately 8-12 months.

BACH Apprenticeship Eligibility Guidelines & FAQs **Cont.'**

Licensed Practical Nurse Apprenticeship Program (LPN)

- Pre-Requisite Requirements
 - Completed Biology 109
 - Completed English 101
 - Completed Psychology 101 or equivalent.
 - College Level Math Eligible
 - Sit for program assessments (TEAS) Test of Essential Academic Skills
 - Avg. Program Length 12-18 months
 - You must have a current, active good standing GNA license with MBON, with at least 6 months of experience.

Medical Assistant Apprenticeship Program (MA)

- There are no Pre-Requisite Requirements
- Avg. Program Length 12 months

APPRENTICESHIP FAQ

WHAT IS INVOLVED IN THE SELECTION PROCESS?

When BACH is actively recruiting for a cohort, eligible candidates will be invited to take a reading and math exam and will need to pass at the 8th grade level. Candidates will also complete a pre-screening questionnaire and a brief virtual intake appointment with the BACH team. Select candidates will then be invited to apply and interview directly with the participating employer.

NOTE: The participating employer makes the final decision on who is selected.

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WHAT IS THE COST OF THE PROGRAM?

There is no cost associated with the application process, tuition, fees, or books. Participants are usually responsible for the cost of their own uniforms, transportation, and parking.

ARE PARTICIPANTS GUARANTEED A JOB ONCE THEY HAVE FINISHED THE TRAINING?

Yes, a participant who successfully completes the apprenticeship will remain a permanent employee of the employer in the field they trained in.

DO I NEED TO HAVE EXPERIENCE WORKING IN A HEALTHCARE SETTING TO QUALIFY?

No, experience working in healthcare is not required or expected.

IF I ALREADY WORK AT ONE OF THE PARTICIPATING HOSPITALS, CAN I QUALIFY?

Yes, incumbent workers may be eligible. In assessing whether this training program fits your professional goals, consider if you are interested in getting certification and/or changing your job. If you are an incumbent employee at one

of the participating hospitals, we encourage you to connect internally with staff in Workforce Development, Career Coaching, or Human Resources for support while balancing your work schedule with your training schedule.