

FEBRUARY 2026

The BACH Insider

*Strengthening pathways. Building futures.
Advancing healthcare careers across Baltimore.*



 **BALTIMORE ALLIANCE FOR
CAREERS IN HEALTHCARE**
Creating Pathways to Opportunities

H.O.P.E. PROJECT GRANTEES

The H.O.P.E. Project is pleased to announce the healthcare organizations that have been awarded grants to support upcoming apprenticeship programs across Baltimore.

These grantees will lead new and expanded training initiatives designed to prepare residents for in-demand healthcare careers. These awards mark an important step toward strengthening Baltimore's healthcare talent pipelines in the coming months.

Each organization will offer programs aligned with high-need healthcare roles, including Certified Nursing Assistant, Patient Care Technician, Licensed Practical Nurse, Medical Assistant, Surgical Technician, Dialysis Technician, Sterile Processing Technician, and many more healthcare positions.

These awards reflect BACH's ongoing commitment to strengthening healthcare career pathways, supporting employer-driven training programs, and investing in partnerships that advance workforce development across Baltimore's healthcare system.

The H.O.P.E. Project Grantees Include:

ASCENSION SAINT AGNES HOSPITAL

CARROLL HOSPITAL CENTER

DWYER WORKFORCE DEVELOPMENT

GRACE MEDICAL CENTER

LEVINDALE HEBREW GERIATRIC
CENTER AND HOSPITAL

LIFEBRIDGE HEALTH

MEDSTAR HARBOR HOSPITAL

NORTHWEST HOSPITAL

SINAI HOSPITAL OF BALTIMORE

TIDAL HEALTH

TOTAL HEALTH CARE

UNIVERSITY OF MARYLAND MIDTOWN
AND DOWNTOWN CAMPUSES



LIFEBRIDGE & BACH PARTNERSHIP DRIVES MAJOR GROWTH FOR THE H.O.P.E. PROJECT

LifeBridge Health has been doing phenomenal work in partnership with BACH to expand apprenticeship opportunities through the H.O.P.E. Project.

This quarter marks an exciting milestone, as LifeBridge is launching six new apprenticeship programs supporting individuals pursuing careers in:

Critical Care Technician
Surgical Technician
Medical Laboratory Assisting
Limited License X-Ray Operator
Pharmacy Technician
Licensed Practical Nurse
Certified Nursing Assistant

Collectively, these programs are expected to serve over 100 participants, creating meaningful entry points into high-demand healthcare careers.

We are excited to continue building on this strong collaboration and look forward to the positive impact these apprenticeship programs will have on participants, healthcare systems, and the broader community.

The success of this partnership reflects the power of aligned efforts to strengthen career pathways and address critical workforce needs in healthcare.

NATIONAL APPRENTICESHIP WEEK

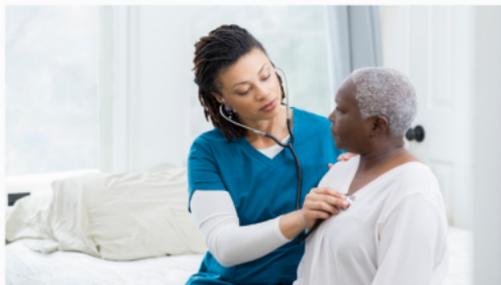
The 2026 National Apprenticeship Week, led by the U.S. Department of Labor, will take place from April 26 through May 2 and serves as a nationwide celebration of the impact of Registered Apprenticeship Programs in strengthening and expanding career pathways.

This week highlights the collective efforts of employers, educators, state agencies, labor unions, and community partners working together to build a more skilled and resilient workforce.

Throughout the week, events will be hosted across the country to showcase how Registered Apprenticeships provide individuals with hands-on training, industry-recognized credentials, and clear pathways to sustainable careers.

The 2026 theme, **“America at Work: Making America Skilled Again through Registered Apprenticeship,”** underscores the importance of investing in workforce development to meet evolving workforce needs nationwide.

National Apprenticeship Week is an opportunity to celebrate successes, share best practices, and continue advancing equitable access to high-quality career opportunities.



NEW 2026 MARYLAND WORKFORCE GRANTS OPEN FOR HEALTHCARE EMPLOYERS

The Maryland Department of Labor has opened applications for two new 2026 grant opportunities aimed at strengthening the frontline healthcare workforce. These competitive grants are designed to help employers recruit, train, retain, and advance healthcare workers across the state.

One program focuses on building the direct care workforce by supporting training for high-demand roles such as nursing assistants, home health aides, and direct support professionals. Funded projects are expected to address common barriers to employment and may include participant support such as transportation or childcare assistance.

The second program supports career advancement for current frontline healthcare workers looking to move into higher-skill, higher-wage positions. Employers applying for this funding must partner with a Maryland-based community college or HBCU and commit to a wage increase for employees who complete training.

A virtual information session was held on February 11, 2026, for organizations interested in applying. Applications are due in early April, with awards anticipated to begin this summer.

Employers interested in expanding or strengthening their workforce development efforts are encouraged to explore these funding opportunities.

