

BACH insider



Technical Assistance Updates

Frequently Asked Question (FAQ) Highlight



What is the deadline for all apprenticeship participants to be officially hired into Registered Apprenticeship Program under the HOPE Project?



To meet grant requirements and support successful project outcomes, all apprenticeship participants must be hired and enrolled in an approved Registered Apprenticeship program no later than May 2028, which marks the conclusion of the H.O.P.E. Project grant period.

Employer partners are encouraged to proactively support recruitment, onboarding, and enrollment goals to ensure participants are fully engaged in apprenticeship activities within the required timeline.

For questions regarding apprenticeship status, timelines, or implementation planning, please contact our Apprenticeship Coach, Mone't Horton for prompt support.



Email:
mhorton@baltimorealliance.org



Progress Updates & Looking Ahead

Welcome to the June edition of

BACH Insider! As we end the month of June, we are encouraged by the continued progress our employer partners have made and look forward to building on that momentum in the months ahead as they advance toward approval from the Maryland Apprenticeship and Training Council (MATC).

This milestone represents an important step in laying out the foundation for the successful launch and sustainability of Registered Apprenticeship Programs across our healthcare employer partner organizations. We want to take a moment to recognize and celebrate the hard work, dedication, and commitment demonstrated by each partner as you continue moving your apprenticeship initiatives forward.

While celebrating progress, we also recognize the importance of maintaining momentum and providing ongoing support throughout the implementation process. This month, our focus remains on recruitment, apprentice onboarding, and retention strategies. As organizations continue implementing apprenticeship activities, we encourage all employer partners to revisit their work plans, review milestone timelines, and ensure that key stakeholders remain actively engaged in the process.

Together, we are building stronger workforce pathways that not only meet grant objectives but also create lasting opportunities for apprentices, employers, and the healthcare industry as a whole.

Monthly Success Tips For The H.O.P.E. Project

Stay Connected to Your Work Plan ~ One of the most effective ways to maintain progress is conducting regular reviews of your organization's approved work plan and milestone schedule. Constant check-ins help teams monitor progress, identify potential challenges early, and remain aligned with project goals.



Important Reminder: We understand that change is inevitable, so adjust as needed, but be sure to keep the BACH/H.O.P.E. Project team informed of all adjustments in a timely manner

Action Item Checklist

Scheduling routine internal check-ins with your apprenticeship team to:

- ☒ Review upcoming milestones and deadlines
- ☒ Monitor progress toward implementation goals
- ☒ Identify barriers early
- ☒ Clarify stakeholder responsibilities
- ☒ Ensure ongoing alignment with grant requirements

Equally important is maintaining engagement among all necessary stakeholders throughout the apprenticeship process. Successful implementation often requires collaboration across multiple departments, including leadership, human resources, finance, operations, workforce development, supervisors, and training partners.



Remember, you do not have to navigate challenges alone. Leverage available internal and external resources, including BACH/H.O.P.E. Project staff, training providers, workforce development agencies, and community partners, to maximize support and accelerate progress.



"If everyone is moving forward together, then success takes care of itself."
— Henry Ford



Your One-Stop Resource Center

Have you visited the H.O.P.E. Project Resource Hub Portal lately?

The portal was created to support employer partners by providing easy access to:

- ☒ Important deadlines and project updates
- ☒ Meeting materials and recordings
- ☒ Work plan templates and tools
- ☒ Apprenticeship resources and guidance
- ☒ Community and workforce development resources
- ☒ Training opportunities and partner information and MORE!



We encourage all employer partners and stakeholders to utilize the portal regularly as a centralized source of information and support throughout the apprenticeship journey.

[Visit the H.O.P.E. Project Resource Hub](#)

Staying informed and connected to available resources is one of the best ways to remain on track and successfully achieve your apprenticeship goals.

Welcome new board members

The Baltimore Alliance for Careers in Healthcare is pleased to announce the addition of three new members to our Board of Directors.

We are excited to welcome these workforce development leaders and the expertise, insight, and dedication they bring to our mission.



Alli Matson
Mid-Atlantic
Community
Health Centers



John Delozier
Community
College of
Baltimore County



Yvette Clark
Mayors Office
of Employment
Development

We would also like to extend our sincere gratitude to **Shamonda Braithwaite** for her outstanding service as Vice Chair and Treasurer. Her leadership, commitment, and contributions have been invaluable to the organization. She will be greatly missed, and we wish her continued success in all her future endeavors.

Please join us in welcoming our new board members and thanking Shamonda for her years of service

Employer Partner Spotlight:

May MATC Approvals



Medstar Health



Total Health Care
Total Health Care

City Neighbors Students Explore Careers Through BACH Fellowships

Students at City Neighbors High School gained valuable real-world experience through the Baltimore Alliance for Careers in Healthcare (BACH) Fellows Experience Internship Program. As part of their 11th-grade internship requirement, students completed career-focused placements that connected classroom learning with professional work environments.

At the end of the year, Fellows showcased their experiences through presentations, journals, demonstrations, and reflections. Students explored careers in healthcare, technology, patient services, and animal care while strengthening communication, critical thinking, and workplace readiness skills.

Projects included a neonatal nursing presentation inspired by a hospital mother-baby unit internship and a digital portfolio highlighting a placement at the Baltimore Humane Society. This animal care internship expanded BACH's career pathways and inspired a student to pursue a career in Veterinary Science.

Partner organizations included Mercy Medical Center, University of Maryland Medical Center, Keswick Multi-Care Center, and the Baltimore Humane Society. Through these experiences, students gained career insight, confidence, leadership skills, and a clearer vision for their futures.

Interested in learning more about the BACH Fellows Experience Internship Program and its impact? [Click here](#) to learn more.