

BACH INSIDER

H.O.P.E. Project News • Partner Updates • Resources



A Season of New Beginnings, New Focus & Forward Momentum

August brings renewed mindsets, fresh perspectives, intentional focus, and meaningful results.

As we move forward, we are building on the momentum generated through the reorganization of the Employer Partner/H.O.P.E. Project HUB, continued progress from our employer partners, and the successful culmination of this year's BACH Fellows Academy.

We are creating intentional space for meaningful collaboration, shared learning, and effective engagement.

Together, we are strengthening the resources, processes, and protocols needed to create a win-win for BACH partners, stakeholders, and the communities we serve.

We are encouraged by the progress generated through our new HUB subgroups:

-  **Pre-Apprenticeship Engagement**
-  **Community Engagement**
-  **Employer Engagement**

Thank you for your continued partnership and commitment as we move this work forward together.



Funding Statement
The trainings offered by BACH are at no cost to participants in which 100% of the training cost is financed with Federal money through the U.S. Department of Labor in the amount of \$827,905.

AUG
2026

CONGRATULATIONS!

LifeBridge Health & UMMC

Congratulations on receiving
MATC approval in July!

Your continued commitment and progress mark an important milestone in expanding Registered Apprenticeship pathways.

A Warm Welcome to Baltimore's Promise!

**BALTIMORE'S
PROMISE**
Every Child. Infinite Possibilities.

We are pleased to officially welcome **Baltimore's Promise** to the H.O.P.E. Project HUB.

We look forward to continued collaboration and the impact we will create together.

Stay encouraged. Stay engaged. Let's continue moving forward, together.



Technical Assistance (TA) Corner

Frequently Asked Questions (FAQs)

Wrap-Around/ Supportive Services

Q: Are there guidelines around what is considered wrap-around support and what information must be included on the receipt?

A: While we are asking employer partners to document wrap-around/supportive services provided for reporting purposes, such as transportation and child care, at this time, there are no grant-specific protocols, criteria, or guidelines other than those included in the initial grant request.

As a best practice, we encourage employer partners to utilize their internal resources, including EAP, and external resources as appropriate and feasible.

Apprenticeship Onboarding

Q: When should I register an apprentice with the Maryland Department of Labor (MD DOL) ?

A: Employer sponsors should initiate apprentice registration **immediately upon employment and enrollment** in the Registered Apprenticeship Program.

The Employer Sponsor should:

- Complete the required Apprenticeship Agreement.
- Ensure it is completed and signed by all required parties.
- Submit the agreement to the Maryland Department of Labor according to applicable registration requirements.



New Resources & Tools

As an added value, we have drafted templates that will be shared with H.O.P.E. employer partners to use and tailor to their organization as needed:



**ACCESS
TEMPLATES**



**Vendor/Supportive Service
Provider Memorandum of
Understanding (MOU)**



**Apprentice Wrap-around
Supportive Services
Acknowledgement &
Consent Form**

Quarterly Reports & Invoices: September 11th

REMINDER~ We encourage all employer partners and stakeholders to utilize the portal regularly as a centralized source of information and support throughout the apprenticeship journey.



Apprenticeship Agreement Submission Timeline

Q: How much time does an Employer Sponsor have to submit a completed Apprenticeship Agreement to MD DOL?

A: Employer Sponsors have up to **45 days** to submit a new Apprenticeship Agreement to MD DOL.

The apprentice start date should not be more than **45 days prior** to the date the agreement is submitted.

Once MD DOL receives and processes the agreement, a stamped copy will be returned to the Employer Sponsor as confirmation of the apprentice's registration.

Employer Sponsors should:

- Maintain the completed and stamped agreement in the apprentice's program records.
- Provide a copy of the agreement to the apprentice(s).
- Maintain documentation in accordance with applicable program, organizational, and MD DOL requirements.

TA Best Practice of the Month:

Incorporate completion of the Apprenticeship Agreement into the organization's new-hire onboarding process. Completing the required documentation at the time of onboarding can help prevent delays and support timely apprentice registration.

From Potential to Purpose: Celebrating the 2026 BACH Fellows

BACH proudly celebrated the accomplishments of the 2026 Bach Fellows at a special event centered on the theme **"From Potential to Purpose: Celebrating the Intentional Movements that Transform Potential into Purpose."**

The event brought together Fellows, mentors, healthcare partners, and community leaders to recognize the dedication and growth of this year's cohort. Highlights included inspiring remarks from Senator Cory McCray, Fellow capstone project presentations, showing the impact of their work across healthcare organizations, teacher mentor appreciation, and a special presentation and pinning ceremony.

The celebration was a meaningful opportunity to honor the Fellows' achievements, recognize the support of their mentors and partners, and celebrate the next generation of healthcare professionals.

The success of this celebration would not have been possible without the exceptional leadership of Sharon Ward, BACH Program Manager. Her dedication to the BACH Fellows Program and her tireless efforts in bringing this event to life continue to leave a lasting impact on Fellows, partners, and the community.



UPCOMING EVENTS



ABC Community Cookout

Saturday, September 12, 2026

10:00 a.m. – 3:00 p.m.

Pikesville Armory

640 Reisterstown Road

Pikesville, MD 21208



Next H.O.P.E. Project HUB Meeting

Tuesday, September 15, 2026

ABC Community Cookout: Connecting Community, Culture, and Opportunity



ABC Associated Black Charities

BACH is excited to partner with Associated Black Charities (ABC) for a community cookout. This family-friendly event will bring the community together for a day filled with entertainment, food, fun, children's activities, empowering resource games, health and wellness opportunities, and highlights of Black-owned businesses.

As part of the event, BACH will host a dedicated Healthcare Workforce Engagement Area, creating an opportunity for healthcare organizations to connect directly with community members and showcase their organizations, career pathways, and

employment opportunities. Attendees will also have access to resume review workshops and interactive AI demonstrations designed to support career exploration and workforce readiness.

This exciting partnership reflects BACH's commitment to connecting communities with meaningful healthcare career opportunities while creating engaging spaces where individuals and families can learn, connect, and have fun. We look forward to a day of community, celebration, and opportunity, and hope to see you there!



THANK YOU!

Your engagement, partnership, and commitment drive the success of the H.O.P.E. Project and the entire BACH ecosystem.

Here's to a great month ahead!